



Supply Plus Ltd ... Supporting Sustainability and a Greener Work Environment

Supply Plus are a leading manufacturer of aluminium ladders, shutters and gantries for the fire and rescue service, police forces and commercial markets worldwide. We also design and manufacture hose reels, road and tanker fittings, cable drums, pressure and vacuum relief valves. We consider ourselves to be a responsible business within the community that we are located.

Based in Papworth Everard, Cambridgeshire, we are located near the Papworth Trust. This is a leading disability charity. The trust's mission is to support disabled people to have equality, choice and independence in their lives, working with people with any kind of disability, including anyone who has a long-term health issue, learning difficulty, physical disability, sensory impairment, mental health issue or a combination of these or other impairments.

As a responsible company we have given immense consideration to the importance of environmental sustainability and sincerely hope our dedication is a benefit to the local community. Our aim is to demonstrate this as we consider it our responsibility to reduce and if possible eventually eliminate the environmental impact of our manufacturing processes.

As awareness of global warming and other environmental problems increase and as manufactures of a diverse range of products we have commenced a 'Green' Project. The objective is to audit our suppliers and the materials that they supply to establish their environmental ethic and eco friendly principles, giving us the peace of mind that we are buying, using and selling environmentally friendly products.

Having audited our suppliers of materials for our ladder manufacturing process we confirm that the Stiles, Channels and Rungs fitted on all AS and Bayley Ladders are made from remelt material. Remelt material uses 20% of the power required to produce virgin material, which lowers carbon footprint. All of this material is extruded in the UK. This material can be re-cycled at the end of a ladder life.

The following items can be found on various AS and Bayley ladders. We confirm that these items can be re-cycled at the end of the ladder life:

Roller Wheels, Fasteners, Stirrup, various Springs, Cable Guards and Handles, Rubber Feet, Straps, Axles, Cam and AAD Housing Bracket.

Supply Plus has a duty to ensure that all of its waste is disposed of responsibly; using approved registered waste contractors in order to preserve the environment and the activities of its surrounding community. We are committed to contributing to a sustainable and environmentally friendly future by exercising the three "R's" - *Reduce, Re-use and Re-cycle*.

By *Reducing* we will use only the amount that is essential, and seek alternatives that will reduce use. This includes purchasing resilient, enduring goods endeavouring to use fewer raw materials without compromising our products performance.

By *Re-use* we will consider items that are resilient and re-usable. Extending the life of a product is an effective means of re-use. This is considered superior than re-cycling because the item does not need to be re processed before it can be used again.

By *Re-cycling* we will use materials that would otherwise become waste into valuable resources that can be used to make fresh products. It is considerably better than throwing materials away which then get sent to landfills. Re-cycling also includes buying products with re-cycled content.

Supply Plus complies with all relevant legislation and regulations, to strive to achieve best practices throughout our entire site with the commitment of our workforce.

We have appointed our H&S Manager as the Sustainability Coordinator, who has responsibility for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

Special consideration is given to employing and empowering staff locally and wherever efficient and environmentally sustainable, products and services are sourced locally too.

We encourage staff to be vigilant and aware of their surroundings, alerting line managers or the H&S Manager of any concerns. Our staff are trained through inductions and H&S training on awareness of environment issues and are fully committed to its success.